



Research

November 2001



Research Programme on the Professional Development Needs of Newly Appointed Principals

Project Coordinator: Allan Walker

### **Objectives**

This research and development project aims to identify the strengths and development needs of individual and targeted groups of newly appointed principals in Hong Kong. The project is based on the principles of contextualized, needs-driven professional development, increased professional control and future-focused school leadership. Individual profiles provide the principals with information to design personal development plans for the first two years of their principalship. Cohort or group profiles inform the Education Department and other providers of the needs of the principals and subsequent professional development programmes. Aggregated cohort data provides valuable insights into the principalship in general in Hong Kong and more specifically into the lives and needs of beginning principals.

#### **Research Methods and Results**

The research component aims to provide increased understanding of the transition from aspiring to practising principals, the development needs of newly appointed principals, and problems both predicted and



faced by beginning principals. The project is overseen by a core group of academics and practising, experienced principals. We expect to collect data over a four-year period from all newly appointed, principals in Hong Kong.

Data is collected from each cohort over a fourweek period. To date, seven cohorts totalling approximately 170 newly appointed primary, secondary and special school principals have participated in the project. For each principal data has been collected from: teachers in their schools; their previous or current principal; the participants themselves; and experienced peer assessors. Data collection methods include psychometric testing, focused questionnaires,

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scenario analysis, individual and groupfocused discussion, a personal strengths and weaknesses audit, direct observation, and personal professional development plans.

Most data collection and subsequent analysis is framed by the six core areas of school leadership (and the additional category of "Personal Development"), namely:

- 1. Strategic direction and policy environment
- Teaching, learning and curriculum



- 3. Principal and teacher growth and development
- 4. Staff and resource management
- 5. Quality assurance and accountability
- 6. External communication and connection to the outside world

Results are generated for each cohort and entered into an overall database. Cohort data provide valuable insights into a number of important areas. For example, the figure below shows the core areas identified as any (1-6) priority by one cohort of newly appointed primary principals based upon the outcomes of the various needs assessment mechanisms. More detailed analysis within these core areas and crosschecking with other aggregated findings further detail these priorities.



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# 「學校自我評估與校本表現指標」 的學校改進計劃

### 計劃負責人:彭新強教授

《教育統籌委員會第七號報告書》建議用一個「內外相控」的方 法來保證學校教育實素。這雙管實下的方法包括:(1)由教 育署成立「質素保證觀學組」到學校進行總體觀學,評估學校 發現及建識學校將來要或當的方向:(2)放勵學校對本身的 發展進行「自我評估」,藉此制定自我完善的改進計劃。「質 素保證觀學組」的成立及其推行的總體視學措施,是公眾一人 政府問責模式的體現,而發展「校本質素文化」,相提倡「學校 自我評估」,則是專案問責和顧客/市場問責模式的實踐。

質素保證視學組在其首三輪的總體視學中發現,現在大部分學 校最薄弱的環節就是缺乏自我評估的機制和文化,學校亦缺乏 適當的表現指標以供自我評估之用。以現時學校的環境來看, 若我們期望學校能自我評估之用。以現時學校的環境來看, 若我們期望學校能自我評估的機制,並能成功地制 定供自我評估之用的校本表現指標,這想法是不切實際的,因 為大部分學校都缺乏這方面的認識和遵治的環源。

香港中文大學教育學院及香港教育研究所有見及此,於 1999 年推出一項名為「學校自我評估與校本表現指標」的 學校改進計劃,並得優質教育基金資助,在十所小學和十所 中學站了兩年。該計劃的目的是:(1) 協助學校在「學校 管理新措施」的精神下實踐校本管理:(2) 在學校建立一 套恆常的自我評估機制;(3)培訓教師,讓他們掌握發展 校本表現指標的技術;和(4)提升學校的組織學習能力 等。以下將與教育同工分享當中的理念,期還同工能藉此掌 握自我完善約精神,共謀提升教育質案的良策。

#### 學校進行自我評估的目標和動機

每所學校都希望能達至所預定的目標和提供優質教育子學 生。能店達至目標或能否配合學生所需,學校就需要進行自 我評估。自我評估的最終目的是要改進學生學習和提高教育 質素。學校透過自我評估可以:(1)了解目前的狀況;(2) 辨識自己的長處和踢點;(3)決定行動計劃,保持長處和 改進弱點。

以下是學校推行自我評估的一些動機:

- · 配合教統會第七號報告書的建議,建立校本質素文化;
- 學校面臨新挑戰和轉變;
- 學校面臨迫切需要或壓力;
- 學校的課程或教學未能為學生的出路或將來的生活作好 準備;

- 希望重整學校在管理、課程和教學的環 節,使各方面更能互相配合;
- 校董會重新檢討和釐定學校的政策,使學 校教育更能配合學生所需;
- 學校要更有效地面對教育改革方案所帶來 的衝擊和挑戰;
- · 配合廿一世紀教育藍圖的發展需要;和
- 配合香港社會發展,保證教育質素,提高 生產力和競爭力等。

很明顯,自我評估是為了切合學校本身的需要 及為了改進學校而實施的。

### 自我評估的好處

- 使學校釐清目標,增強協作,邁向正確發 展的道路;
- 將學校的資源集中在重點事項上;
- 增進行政人員、教師、家長及學生的溝 通;
- 協助學校精簡架構,改進合作程度;
- · 辨識弱點,令有關人士能提供適當協助;
- · 建立高效率的決策架構和程序;
- 增加員工滿足感,使員工能為學校的改進 而自豪;
- 提升員工對學校內外環境的警覺程度,使 他們意識到轉變的需要;
- 向家長、社區人士和公眾發表學校各方面 的成就;
- 為學校的每一分子提供公開議論的場地, 使他們能就共同關心的議題交換意見。

## 誰應參與自我評估?

全校的成員(包括行政人員、教師、學生、家 長)都應參與自我評估。公開、公平和民主式 的參與,更能使自我評估發揮效用。

### 參與式自我評估的條件

- 溝通 —— 家長、教師和學生應多方交換 意見和資料,而不是單向地由學校發家長 信和通知書等,溝通應是「聆聽」多於「告 訴」。
- 投入 無論在學校或在家裏,家長、
   學生及教師都應對學習的過程作出貢獻。

若能簡單地用問卷調查徵詢意見,已可以 引起投入作用。

參與決策 — 若各有關人士能參與自我 評估,將有助於找出評估的範圍、方法和 行動。

參與式自我評估的好處

- 提高評估的質素 若有關人士能參與 決策,提供適當的資料和意見,將能提高 決策和評估的質素。
- 增加滿足感和投入感 —— 學校的每一分 子均有權參與一些影響他們的評估和決

策。評估本身亦是一個學習過程,參與者能在評估中學 習、成長及協助日後決策的施行。

學校改進應是持續不斷的。學校必須擁有與時並進的精神和 態度,讓求進取,才可以提高教育質素,配合時代和社會變 週的需要,要改進學校,就必須進行自我評估、了解現況和 展望將來,將學校的理想和這發付請實行,這屬學生。

經過了為期一年的試驗,計劃已進入第二階段的鞏固期。有 關該計劃的成果和詳情,或希望將來加入該計劃的學校,請 與計劃負責人聯絡: 實話:(852)2609 6920

傳真:(852) 2603 6761

NASE (052) 2005 0101

電郵:nskpang@cuhk.edu.hk

### 圖二:自我評估的步驟



資料來源: Ministry of Education (1984). School Self-Evaluation. Victoria: Ministry of Education, pp. 10-21.

## Research Programme on Values in Education in Contemporary Societies

The place of values in education has been increasingly recognized by the Quality School Education (Education Commission Report No. 7, 1997), the education reform led by the Education Commission (since 1998), and the curriculum reform led by the Curriculum Development Council. The research programme has been very active since its inception in January 1999. Besides running postgraduate study groups and interacting with important figures in the field of values in education in Hong Kong, it had played a supporting role at the International Conference on Values Education and Citizenship Education organized in June 2000. The conference has resulted in two volumes of selected essays upon revision, one in English and the other in Chinese, to be edited by members of the research programme. They will be published in early 2002.

### Consultancy Study on the Promotion of Parent Education

Values permeate education, and hence educational sites, including school, family, and community. Crossing these three sectors, parents are the common factor, including their embodiment of values. Two members of the research programme, Prof. Roger Cheng and Prof. Esther Ho, have joined hands with Prof. Frank Tam of the Department of Educational Administration and Policy, and two colleagues in the Department of Social Work, Dr. Lam Ching-man and Prof. Joyce Ma (chairperson) to form a research team in March 2001. This research team of five had successfully won a competitive bidding of HK\$992,241 from the Board of Education for conducting a Consultancy Study on the Promotion of Parent Education in Hong Kong (from April to October 2001). The final report was completed in October 2001. The study provides a wider context for the concern about values in education. Whether some sorts of development programme can be offered to values educators in these sectors is a worthwhile project to be deliberated.

### Storied Lives of Teacher Educators and Their Sources

There is little doubt that education has values but it is an essentially contested issue of how education adds values. including its conceptualization and measurement. Members of the research programme have taken their own lines of pursuing their deliberation. One line of inquiry is the employment of the narrative methodology that Prof. Roger Cheng has recently taken. As the Principal Investigator, Prof. Cheng has just been awarded a Competitive Earmarked Research Grants 2001-2002 (of HK\$291,000) from the Research Grants Council (Hong Kong) to conduct the research project "Storied Lives of Teacher Educators and Their Sources: Narrative Inquiry into the Qualities of Educators, Teachers and Educated Persons" from September 2001 to February 2003. This project tries to study the storied lives of five teacher educators. through which the narrative unifying qualities of educators, qualities of teachers, and qualities of educated persons could be constructed. This narrative inquiry into the sources of educators is shaped by the quest for answering these four questions:

- How have they lived their lives in which the identity of educator plays an important part?
- What qualities (and their sources of cultivation) they conceive themselves having in being educators?
- 3. How would they conceive themselves as agencies for teacher development (as teacher educators) in nurturing qualities in teachers?
- What sort of qualities that educated persons should have?

Training



## Certificate Programme in Parent Education

The programme of study for the Certificate Programme in Parent Education is offered by the Hong Kong Institute of Educational Research in association with the Faculty of Education, The Chinese University of Hong Kong.

With the recent emphasis on the involvement of parents in education, administrators, teachers and social workers at primary and secondary levels are inevitably facing the challenges of not only working with parents but also "educating" them in order to enhance the partnership. The training of most teachers, and frequently social workers, neglects systematic training in the delivery of parent education. Piecemeal and lacking direction, it does not ensure quality encounters. The Certificate Programme in Parent Education is designed to fill this void in the professional training of teachers and social workers in Hong Kong.

### Aims and Objectives

This first Certificate Programme in Parent Education ever to be offered in Hong Kong is not concerned solely with Parenting Education. Parenting Education usually focuses on child-rearing practice and its effect on the wellness of children. This might create unnecessary frustration or guilty feelings for those parents who fail to produce the requisite skills. For Parent Education. the focus is on the subjective experience of parents, especially the effect of parenting children on parents themselves, emphasizing parenthood as a part of personal growth and development. The direction of parenting and effective parenting skills will be explored from this perspective and ways of designing appropriate programmes for children and parents will be examined. This Programme is offered to serving primary or secondary teachers, guidance teachers or social workers who are involved in the planning and implementation of Parent Education in their daily work, or parents, priests and community workers who are interested in working with parents. 5



A seminar to introduce the Programme and the direction of parent education was held on 13 October 2001

### November 2001

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# 「攜手更生校園」國際研討會

2001年5月22-24日,來自亞洲、澳洲、歐洲、北美洲不 同國家或地區超過一日位專家,學者雲集香港中文大學, 參加了由香港中文大學教育學院大學與學校夥伴協作中 心,香港教育研究所聯合主辦,香港教育署和多個學校識 會/攀會協辦的「擁手更生校園」國際研討會。

是次研討會邀請了多位國際知名的學者出任主講嘉賓, 其中Per Dain教授現任職於挪威奧斯陸大學,歷任經 清合作及發展組織(OECD)教育研究與創新中心的研 究現發展部主管,及IMTEC基金總監,過去三十年先 後在多個OECD國家及其他發展中國家從事教育發展的 研究工作;Henry Levin教授現為美國哥倫比亞大學師 範學院經濟學及教育學教授,亦為美國國家教育私有化 研究中心總監,曾任本校偉倫講座教授,過去十四年致 力推動和發展羅進學校計劃,使得這項計劃在美國、加 拿大、澳洲、巴西及香港等國家/地區的一 千多所學校施行。另外,英國諾定城大學教 育學院院長 David Hopkins 教授、國立台 溯清華大學通識教育中心潮小等教授、上海 市教育委員會基礎教育辦公室主任尹后慶先 生,以及本校大學與學校夥伴協作中心副主 任、「香港躍進學校計圖」執行總監、「大 學與學校夥伴協作共創優質教育計圖」共同 總監季子建教授,亦為是次研討會主講嘉 賓。

在這次研討會上,宣讀的論文共84篇,無論 對以協作方式進行的以準模式和改革計劃的反 思,對教學改革仍要從課程發展與調適的討 論,對教學專業化與教師發展的探討,以及對 學校與服務對象之間合作情況的論述,都有所 報告和分享。





主講嘉寶: (左起)謝小苓教授、Per Dalin 教授、 尹后慶先生、李子建教授、David Hopkins 教授、 Pilar Soler 女士 (代宣讀 Henry Levin 教授論文)



教育署署長張建宗太平紳士(中)、教育學院院長 鍾宇平教授(左五)、香港教育研究所所長盧乃桂 教授(左三)與籌委會成員及主講嘉賓等合照

# 第三屆普通話教育研討會 圓滿成功

由本校普通話教育研究及發展中心主辦的第 三屆普通話教育研討會,已於2001年7月 7-8日順利舉行,會上討論氣氛熱烈,研討 會取得圓滿成功。

研討會由金羅基副校長、田家妈先生主禮,教 育部副部長、國家語言文字工作委員會主任義 貴仁教授題賜賢信,使大會的养司,本校教育學院 致力培訓普通話科教師,而向新紀元,教育學 院、香港教育研究所,普通話教育研究及發展 中心仍會積極推廣普通話教育,取得更好的成績。田家 保先生擔任特別嘉賓,並為大會題辭。作為工 業家、教育家,田先生對推廣普通話教育也十 分重視。他認為,普通話不但是工作技能之 一,學習普通話還會加深對中國文化的認識,地 增達民族的認問感。

除研討會外,中心舉辦「名家名師談普通話教 與學」系列講座。7月中系列講座之四由王福 堂教授、驗懷爛教授,客樂泉教授、航富變教 授、詹伯慧教授主講;8月下何系列講座之五 由李如龍教授、湯志祥教授、伍巍教授、骆晃祥教授、低巍教授、朱家廷教授主講。與會人士鄧羅發言, 就普通話的教與學進行了深入的討論。



金輝基副校長致開幕辭



主禮嘉寶與內地學者合影

## **Forthcoming Conferences**

The Associate Degree and the Community. College: New Pieces in the Puzzle of Hong Kong's. Higher Education System — A Symposium.

Co-organized by the Faculty of Education, Hong Kong Institute of Educational Research, The Hong Kong-America Centre, and School of Continuing Studies of The Chinese University of Hong Kong, as well as Caritas Adult and Higher Education Service, the symposium will be held on 10 December 2001 and will discuss the following topics:

- · The community college in the United States
- Employer expectations of associate degree graduates
- · Implications for the universities
- · Transitions from school to community college
- Providing associate degree programmes in a continuing education context

#### 第四屆兩岸三地課程理論研討會

香港中文大學教育學院課程與教學學系、香港教育研究所 將於2002年1月25-26日,聯同人民教育出版社課程教材 研究所,以及國立台北節範學院,舉辦「第四屆兩岸三地 課程理論研討會」, 帮以加強兩岸三地課程理論學者的聯 繫,彼此交流實踐經驗。

研討會的主題為「兩岸三地課程統整比較研究」,將邀請 內地、本港、台灣三地學者、教育官員及教育工作者就以 下四個議題發表論文:

- · 課程統整的理論、理念和概念
- · 課程統整的模式與設計
- · 課程統整的實踐、成果和問題
- · 課程統整理論與實踐的展望

有關上述兩研討會的詐情,可向香港教育研究所查詢: 電話:(852)26096205 傅真:(852)26036850 電郵:vwancy2040@cuhk.edu.hk

# November 2001

# Co-organized Conferences 合辦之會議

Date 日期	Topic(s) 題目	Co-organizer(s) 合辦單位	
22-24/5/2001	「攜手更生校園」國際研討會	香港中文大學大學與學校夥伴協作中心 香港教育署	
7-8/7/2001	第三屆普通話教育研討會	香港中文大學普通話教育研究及發展中心	

# Co-organized Seminars 合辦之講座

Date 日期	Topic(s) 題目		Speaker(s) 講者
9-12/7/2001	名家名師講座(四):		and device the second second lines
	<ul> <li>北京話兒化韻的產生過程</li> </ul>	王福堂教授	北京大學中文系
	·實驗語音學概說	鮑懷翹教授	中國社會科學院民族研究所
	· 普通話與第二語言學習	佟樂泉教授	國家語言文字工作委員會
			语言文字應用研究所
	· 播音藝術語言與普通話教學	姚喜燮教授	國家語言文字工作委員會
			普通話培訓測試中心
	·從實際出發思考香港的	詹伯慧教授	暨南大举中文系
	普通話教育問題		
20-24/8/2001	名家名師講座(五):		
	·普通話書面語和口頭語的區別	李如龍教授	厦門大學中文系
	· 香港詞匯的使用和價值	湯志祥教授	深圳大學中文系
	· 普通話正音教學中的幾個誤點	伍巍教授	暨南大學中文系
	與相關理論、方法的探討		
	· 普通話教師的聆聽能力	張銳教授	北京師範大學中文系
	·教師普通話課堂語言的運用	朱家珏教授	北京師範大學中文系
13/10/2001	發振潛藏的寶庫:	鄭漢文教授	香港中文大學教育行政與政策學/
	校準家長教育的方向	陳敏儀女士	資深社工、教育工作者
		陳廷三博士	香港中文大學香港教育研究所
20/10/2001	英文拼音基本法	唐德隆先生	曾任電台、電視台英文節目主持
			阜欄作家
8/11/2001	從國際視域剖析香港學生基礎	何瑞珠教授	香港中文大學教育行政與政策學;
	能力:HK-PISA研究計劃	石泰家慧教授	香港中文大學課程與教學學系
		業殿恩教授	香港中文大學課程與教學學系
		黄家鸣教授	香港中文大學課程與教學學系
	a la solone a describil, descentra a	越明明教授	香港中文大學教育心理學系
17/11/2001	直資學校 辦學新趨勢?	李國生先生	教育署助理署長
	精英教育?	丘日謙校長	真道書院
		張灼祥校長	拔萃男書院
	and the second se	羅錦麗校長	保良局陳守仁小學
		曾荣光教授	香港中文大學教育行政與政策學系
		孔繁盛教授	香港中文大學教育行政與政策學



# Hong Kong Centre for the Development of Educational Leadership

### Collaboration with Local School Principals

As one of the main objectives of the Leadership Centre is to develop a close liaison with the social community, there has been a continued search for a network that is constituted of many schools. Lately, this comes in the form of the Chinese University Alumni Association of School Principals (CUAASP), with membership close to 200.

We have attempted to involve our new partner, CUAASP, to improve our programmes so that they become userfriendiler. In our recent revision of the Ed.D Programme, for instance, we had sought the input from the executives of CUAASP, so that the programme could be more appealing to prospective students.

We have another recent meeting with the CUAASP executives to go over a joint QEF project which aims at generating a set of comprehensive

professional training packages for the principals and their staff members. A specific approach adopted in the project is to collect the problems encountered in schools related to recent reforms. These problems would then be merged with the related theoretical framework to constitute new modules for professional development. This problem-based approach — representing one of the latest trends in the field of educational administration — will greatly enhance the relevancy of the professional programmes to the needs of the school. Preliminary planning, programme development and delivery will likely span over a period of three years.

#### Collaboration with Overseas Universities

While not directly falling under the jurisdiction of the Leadership Centre, a QEF project entitled "Enhancing English Proficiency through School-based Learning" is further utilized to consolidate the connection between the Leadership Centre and the CUAASP. This project involves the invitation of education graduate students from overseas - University of New England and Brandon University, Manitoba, Canada to come to Hong Kong to do their practice-teaching. Some of the explicit objectives of this project include providing greater chance of professional exchanges between local and overseas teachers in terms of teaching English at both the primary and secondary schools. The implicit objective of this project is to rectify the problem of the current NET programme where mismatch between schools and overseas teachers sometimes occurs. Thus, instead of a brief interview with prospective teachers overseas, which was found to be totally ineffective in selecting good candidates for teaching in Hong Kong schools, this project emphasizes prior

> matching of students' profiles and school needs. Their eight weeks of teaching should provide a more reliable basis for judging their teaching abilities, their potential and actual contribution to schools, and their overall adjustment and performance within the period of their stay. If all turn out to be successful, it

should provide useful insight into the revision of the NET programme, which has been slated for expansion into the primary sector by the Chief Executive in his recent Report.

In retrospect, through a series of activities and projects, it is hoped that the Leadership Centre should evolve into a strong basis for bridging the gap between the Faculty of Education and the school community. This is consistent with other projects like School University Partnership etc. in rendering our services to the Hong Kong educational community more meaningful and rewarding.

A shot with CUAASP executives

## 資優計劃

### 暑期資優課程 2001

一如以往,參加「暑期資優課程」的同學除了修讀主修科目 之外,還達修了一個課程內容比較濃縮的工作坊。今年「暑 期資優課程」為學員提供的科目選擇種類繁多,除了有以勝 新手法來教授的傳統學科,包括英語、經濟、電腦等科目之 外,大會讀閒說了一些在學校課堂內比較少機會接觸的科 目,例如遺傳學、食物營養學、天文學、建築學、中醫藥學 以及人類學等等。工作坊方面更是包羅萬有,由美術、音 業、體育、數學遊戲,以至填詞、漫畫創作、珠算、時裝設 計及電腦動畫製作等式式俱備,以滿足不同學員的興趣和需 要。



「宇宙探索」的同學, 正在參觀物理系的天 文望遠鏡設施

修讀「生活與建築藝術」 的同學,合力製作一座建 築物模型





在團體活動「最後晚會」 裏,學員發揮無限創意, 演出一動動生動有趣的 「創意戲劇」

除了學術發展之外,「資優計劃」亦很重視學 員的個人成長。故此,學員除了會加科目和工 作坊之外,大會還為住宿課程的學員安排了一 連串的集體活動和小組分享,讓學員在吸收如 識之餘,亦能認識自己、學習閉瞭相處之道, 全面照顧學員的身心發展,今年,我們的課程 人員精心設計了一系列的活動,希望透過遊 戲,討論和比賽,來加強學員的個人內省及人 際满通能力,同時培養學員的創意和團隊合作 精神,

經過七天的緊密課程和活動,學員之間都建立 了一份深厚的情誼,大家懷著依依不捨的心情 參加「暑期資優課程2001」的結業禮。今年的 結業禮由者袖中文人學教育學院院長續子平教 投攝任主禮嘉賓。結業禮中,學員輸流表演和 匯報,分享上課時學到的知識和感受,表演方 式非常多元化,包括話劇、舞蹈、大合唱、網 頁介紹、動畫短片播放、問答遊戲、模擬拍賣 會,建築模型介紹、時裝表演等等,足見學員 的創意和心思。結業禮後大會還證置了一個 作品展覽,展出學員在主修科目和工作坊的功 課。當中包括色彩纖紛的面譜、精緻的中藥盆 栽、生動有種的電腦動畫、網頁,以及該點創 新的歌詞等等。整個「暑期資優課程2001」, 亦在一片驚樂的氣氛下完滿極束。

### 週末資優課程2001(冬季課程)

完成「暑期資優課程」之後,「資優計劃」隨 即推出新一期的「週末資優課程」。今期「週 末資優課程」共有六個科目,包括:

- 1. 「知」味營養教室
- 2. 天文學
- 3. 從香港自然景觀學習地貌學
- 4. 探索奇妙的數字世界
- 5. 運動與健康
- 6. 疾病與基因

「週末資優課程2001」(冬季課程)已於10月 上句戴止報名,並已完成有關的甄選程序。各 倡課程幣於11月下句起逢星期六於香港中文 大學上課,為期六週。有關「週末資優課程」 的上課花架,請繼續留意「資優計劃」的報 這。図



## Education Policy Studies Series 教育政策研討系列

**Publications** 

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2001年4月,教育統籌局公布了(增加專上教育機會)的政策方案。認定的政策目標是:「在十年內, 60%的本地高中畢業生有機會接受高等教育」,其具體措施是:(1)未來十年增加30,600個專上教育 機會,但只限於語學士學位課程:(2)提供的形式是自資經營:(3)參與形式則是用者自付。本文將論 認該項政策建議不單在政實目標的論證上存在明單的不足,更在政策措施認計上有圓著的缺陷。

國際統一書號:962-8077-55-4 平裝本 34頁 港幣15元

### No. 45 教育改革的橋標:大學與學校夥伴合作的理論與實踐 王建軍、黃顯華

20世紀80年代中期以後,通過大學與學校的夥伴合作以提升學校教育和教師教育的素質,既在理論上引 起關注,也在實踐上進行還不少嘗試。本文簡單回顧了這一課題出現的實覺,關達了支持大學與學校夥伴 合作這一理念較具影響力的團體或學者(如Holmes Group Al Goodlad)的觀點,並從學校教師的角度 (如合作可能為教師帶來的好處、教師面臨的衝突、教師的專業發展與變革等),總結了一些實證研究。 文章亦對大學與學校夥伴合作中的一些問題(如合作式的探究)作了分析。

國際統一書號:962-8077-56-2 平裝本 64頁 港幣15元

## Journals

Canadian and International Education Vol. 30 No. 1 (June 2001)

## Educational Research Journal Vol. 16 No. 1 (Summer 2001)

Special Issue: Education Reform in Hong Kong

Journal of Basic Education Vol. 9 No. 2 / Vol. 10 No. 1 (2000)

Journal of Contemporary Chinese Education Vol. 3 No. 2 (2001) For enquiries and order, please call (852) 2609 6754.

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